



WRAPAROUND FACILITATOR (Part time – 1 year contract)

Hamilton, ON

About Shalem

Shalem Mental Health Network is a dynamic agency, offering innovative programs to both the Hamilton area and the province of Ontario.

A member of Family Service Ontario, Shalem is a faith-based agency serving the wider community as well as faith communities. With a culture of support and collaboration among its staff, and holding values of peace-making and professional excellence, it strives to offer great care, as well as be a safe and collaborative place to practice.

Our WrapAround work is client-centered and strengths based, done within an anti-oppressive framework.

About the role

We are currently seeking a part time (14 - 21 hours/week) WrapAround Facilitator. Reporting into the Executive Director, the 1 year contract position will provide High Fidelity WrapAround services to families and individuals referred by the Catholic Children's Aid Society in Hamilton, ON.

The ideal candidate for this position will have a passion for community work, and be collaborative and strength-based in their practice. They will have a balance of skill in working with people and managing administrative tasks, working independently as well as within teams. The candidate will ideally have an understanding of child protection work, enjoy collaboration with child-serving professionals from various sectors, and be able to conceptualize clients as active and effective agents in their own recovery and wellness.

Key Responsibilities

- Provide High Fidelity WrapAround services to individuals and families referred to Shalem by the Catholic Children's Aid Society of Hamilton, for the purpose of preventing children and youth from entering or re-entering the care of the Society
- Participate in WrapAround training and regular coaching, as agreed upon with the WrapAround Coordinator
- Liaise with the Leadership Team of Shalem's WrapAround Hamilton program, for the purpose of leveraging community, natural supports for the WrapAround Participants referred by the Catholic Children's Aid Society of

Hamilton

Profile of the ideal candidate

- Bachelor level degree in social services, child and youth work, or acceptable equivalent.
- 3 years minimum experience in the human services field
- Experience as a WrapAround Facilitator is an asset. WrapAround training will be provided, if candidate is not already trained.
- Experience in child welfare is an asset
- Ability to work independently
- Access to a vehicle an asset
- An ability to articulate an integrated approach to faith and social work practice

Why work with us?

Supportive Work Culture

At Shalem, we understand and appreciate the value of collective experience and we have built a great team with a wide range of discipline focus areas.

We value your growth as individuals and provide paid supervisory time and access to group supervisory sessions, where you have the opportunity to learn from and contribute to our diverse community of mental health professionals.

How Pay Works

We appreciate the work our team members do and know that our ability to achieve our mission is based on the collective efforts of the team. It's important that we provide both fair pay, benefits, and sufficient time off, so our team members can rest and rejuvenate throughout the year.

We offer

- Generous vacation accrual (starting at 4-weeks), paid personal days, extra paid days in December (holiday closure).
- After a successful probationary period, all full-time staff have access to our Group Health Benefits Policy (Family Plan) including Extended Health Care (EHC), Dental, Vision, Prescription Drugs, Group Life, Accidental Death, and Dismemberment (AD&D), Long Term Disability (LTD), Travel Health Protection.
- Professional Development budget for courses, training, etc.,
- RRSP Matching Program (4%) of base pay for full-time staff

Base Pay at Shalem is defined within compensation ranges, categorised by levels, with the goal of internal equity and alignment to the market rate. When determining pay for a candidate, it is based on the individual's qualifications and applicable experience, the current market rates and where others with similar levels of experience internally are on the pay grid.

Base Pay Range for Role: Min: \$25.00 Max: \$35.00

How we hire?

At Shalem Mental Health Network, it's our teams' diverse sets of experiences and knowledge that strengthens our approach to supporting our clients and ultimately their success. We strive to embody the values of respect, collaboration, and diversity, and have a strong commitment to employment equity. In our goal to foster diversity on our team, and as such we are seeking qualified candidates who share our commitment to equity, diversity, and inclusion.

Please apply with a cover letter and CV by December 2, 2024, via email to Danielle VandenAkker, Managing Director, daniellev@shalemnetwork.org

Not sure you check every box? Apply anyway. We would love to connect and determine together whether you could be a great fit.

If you require an accommodation at any point throughout the recruitment and selection process, please contact daniellev@shalemnetwork.org, and we will happily work with you to meet your needs.

We sincerely thank all applicants for their interest. We will be in touch with those whose qualifications and excitement most closely match our own.