shalem
Mental Health Network

RE-create Youth Worker (Full-time, Summer)
Hamilton, ON

About Shalem

Shalem Mental Health Network is a dynamic agency, offering innovative programs to both the Hamilton area and the province of Ontario.

A member of Family Service Ontario, Shalem is a faith-based agency serving the wider community as well as faith communities. With a culture of support and collaboration among its staff, and holding values of peace-making and professional excellence, it strives to offer great care, as well as be a safe and collaborative place to practice.

RE-create Outreach Art Studio is a community arts initiative in downtown Hamilton that offers drop-in studio time and programs in the arts to street involved and at risk youth aiming to enhance self-esteem, job readiness and life skills, participation in the community and a greater understanding of their options for the future.

About the role

We are currently seeking a full-time summer (35 hours/week for 8 weeks) Youth Worker. Reporting into the Artistic Director, the position will assist in facilitating an open arts studio for street-involved and/or at-risk, and/or homeless youth (ages 16 – 24). The ideal candidate will be able to work independently and also be part of a the RE-create team.

Key Responsibilities

- Assisting in facilitating open studio time
- Developing and implementing different art projects
- Participating in outreach activities
- Mentoring the Youth-Artist-in- Residence
- Assisting in various administrative details.
- Participate in regular supervision, and team meetings

Profile of the ideal candidate

- College or University Student
- Passion for outreach work, youth, and a love of the arts
- Outgoing and personable
- Familiar with the City of Hamilton, specifically the downtown core.

Why work with us?

Supportive Work Culture

At Shalem, we understand and appreciate the value of collective experience and we have built a great team with a wide range of discipline focus areas.

We value your growth as individuals and provide paid supervisory time and access to group supervisory sessions, where you have the opportunity to learn from and contribute to our diverse community of mental health professionals.

How Pay Works

We appreciate the work our team members do and know that our ability to achieve our mission is based on the collective efforts of the team. It's important that we provide both fair pay, benefits, and sufficient time off, so our team members can rest and rejuvenate throughout the year.

Base Pay at Shalem is defined within compensation ranges, categorised by levels, with the goal of internal equity and alignment to the market rate. When determining pay for a candidate, it is based on the individual's qualifications and applicable experience, the current market rates and where others with similar levels of experience internally are on the pay grid.

Funding for this position is through Canada Summer Jobs Program.

Base Pay Range for Role: $20/hour

How we hire?

At Shalem Mental Health Network, it's our teams' diverse sets of experiences and knowledge that strengthens our approach to supporting our clients and ultimately their success. We strive to embody the values of respect, collaboration, and diversity, and have a strong commitment to employment equity. In our goal to foster diversity on our team, and as such we are seeking qualified candidates who share our commitment to equity, diversity, and inclusion.

Please apply with a cover letter and CV by May 15, 2024, via email to Danielle VandenAkker, Managing Director, daniellev@shalemnetwork.org

Not sure you check every box? Apply anyway. We would love to connect and determine together whether you could be a great fit.

If you require an accommodation at any point throughout the recruitment and selection process, please contact daniellev@shalemnetwork.org, and we will happily work with you to meet your needs.

We sincerely thank all applicants for their interest. We will be in touch with those whose qualifications and excitement most closely match our own.