



DIRECTOR OF ANNUAL GIVING AND DONOR STEWARDSHIP

Shalem Mental Health Network is a dynamic agency, offering innovative programs to both the Hamilton area and nationally. A member of Family Service Ontario, Shalem is a faith-based agency serving the wider community as well as faith communities. With a culture of support and collaboration among its staff, and holding values of peace-making and professional excellence, it strives to offer great care, as well as be a safe and collaborative place to practice.

At the Shalem Mental Health Network, we value: relationship, transparency, accountability, ethical fundraising practices and service rooted in the Gospel.

Our approach to our programs and partnerships is collaborative, client-centered and attachment-informed, done within an anti-oppressive framework. From this context, the Director of Annual Giving and Donor Stewardship will cultivate relationships with donors, foundations and funders.

The ideal candidate for this position will be an outstanding communicator, be knowledgeable of current and evolving trends in major gifts, planning giving, and grants. They will be excellent with small details and big picture thinking.

Position:

Director of Annual Giving and Donor Stewardship (0.6 – 1.0 FTE)
One-year contract

Responsibilities:

To develop and implement a comprehensive development program for the Shalem Mental Health Network.

Qualifications:

- 5-10 years of professional fundraising experience in building annual donors and donor stewardship. Some experience in major gifts and/or capital campaigns welcome.
- Certificate or Bachelor's degree in fundraising or related field experience
- Experience with annual and long-range strategic planning, goal setting and performance management and has the ability to think strategically and creatively
- Ability to communicate a compelling and inspired vision
- Expert knowledge of current and evolving trends in charitable giving
- Demonstrates commitment to Shalem Mental Health Network and Shalem Mental Health Foundation's mission, vision and core values

Reporting: This position reports to the Executive Director

Please submit your CV and cover letter by May 26, 2023 by email to:
Danielle VandenAkker, Managing Director, daniellev@shalemnetwork.org

Shalem Network strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. In our goal to foster diversity on our team, we are seeking qualified candidates who share our commitment to equity, diversity and inclusion.

We appreciate all applicants' interest; however, only those selected for an interview will be contacted. Considering the equity considerations with interviews, we want to be respectful of your time. Candidates selected for an interview will receive a \$50 honorarium in recognition of their time and preparation in their application.