



**PSYCHOTHERAPIST or SOCIAL WORKER  
with a specialty in SUBSTANCE USE  
Full-Time, Contract**

Shalem Mental Health Network is a dynamic agency, offering innovative programs to both the Hamilton area and the province of Ontario. A member of Family Service Ontario, Shalem is a faith-based agency serving the wider community as well as faith communities. With a culture of support and collaboration among its staff, and holding values of peace-making and professional excellence, it strives to offer great care, as well as be a safe and collaborative place to practice.

Our counselling centre's work is client-centered and attachment-informed, done within an anti-oppressive framework. From this context, the position of Substance Use Therapist will offer psychotherapy to individuals and groups through our contract with area probation offices to those whose primary focus will be on substance use and those who are at a high to medium risk of re-offending.

The ideal candidate will be able to work independently and also be part of a clinical team, using strengths based models, working respectfully with diverse clientele; balancing support and accountability; and being adaptable and flexible while facing client situations.

**Position:** Full-time, contract, beginning February 2021  
22 hours – 35 hours a week

**Responsibilities:**

- Provide counselling to individuals and groups through Shalem's contract for Substance Use Programming at area probation offices
- Provide counselling to individuals and families at Shalem Counselling Centre in Hamilton
- Maintain client files
- Participate in regular supervision, training and team meetings

**Qualifications:**

- Master's degree in social sciences or acceptable equivalent
- Registered member of the applicable college in Ontario and is eligible to practice independently in Ontario
- 2 years minimum experience in delivering cognitive behavioural therapy
- Confident and capable to work with offenders who are mandated to attend programming
- Ability to tend to themes of diversity and anti-oppression

**Reporting:** This position reports to the Clinical Director

**Compensation:** \$32 to \$34/hour

Please submit your CV and cover letter by January 10, 2022 by email to:  
Danielle VandenAkker, Managing Director, [daniellev@shalemnetwork.org](mailto:daniellev@shalemnetwork.org)

Shalem Network strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. In our goal to foster diversity on our team, we are seeking qualified candidates who share our commitment to equity, diversity and inclusion.

We appreciate all applicants' interest; however, only those selected for an interview will be contacted.  
First interviews will be scheduled for the end of January 2022