

# FaithCARE

Communities  
Affirming  
Restorative  
Experiences

Presents

## Learning How to Grow Restorative Churches

1) **April 21, 22, 23, 2015**

a three-day classroom training in  
growing restorative congregations

2) individualized field coaching

# Learning How to Grow Restorative Churches

A Collaboration Between FaithCARE, the International Institute of Restorative Practices (IIRP), and Eastern Canada District, Christian and Missionary Alliance

## Part 1 - Interactive Classroom Training: April 21 - 23, 2015

## Part 2 - Individualized Field Coaching

### Day 1

#### What Does it Mean to be a Restorative Church?

##### Explore

- a relational framework and explicit practices that help to heal relationships and build stronger, more connected congregations
- the parish restorative practice continuum
- the restorative paradigm that underpins the practice
- how does this fit with our faith? With living out the Gospel in practice?

### Day 2

#### Circles

##### Learn

- how to facilitate circles, through experiential, hands-on learning
- various types of circles and their differential uses in many church contexts
- circle dos and don'ts: harm caused by poor circle practices

### A Restorative Congregation lives out the belief that:

- every person has God-given worth
- no one is disposable
- conflict and harm can be most effectively addressed by attending to the healing of all persons affected

### Day 3

#### Formal Restorative Conferences

##### Practice

- how to move from adversarial to restorative approaches when dealing with conflict and harm
- how to facilitate formal restorative conferences to deal with conflict and harm
- Taking It Home: Next Steps
- Orientation to Part 2 of the training: individualized field coaching

\*NOTE: this training is a prerequisite to further training required when dealing with serious occurrences in churches, including sexual misconduct.

FaithCARE's training consists of two parts. The Classroom Training (Part One) is provided by the IIRP, a leading international professional development centre in restorative practice. Our experience is that successful implementation is enhanced by field coaching. For that reason, FaithCARE offers individualized mentorship in implementation (Part Two) by FaithCARE Steering Group members. The training fee includes three situation-specific one-hour sessions with people who, having taken Part One, now seek to implement restorative practice in their congregation or denomination.

With Parts One and Two of the training, participants will have the tools they need to support the implementation of restorative practice in their congregation.

At the conclusion of the Classroom Training, participants will receive a certificate from the IIRP. At the successful completion of field coaching (Part Two), participants will receive a certificate from FaithCARE.

## The Classroom Training will be provided by Mark Vander Vennen and Anne Martin



**Mark Vander Vennen**, MA, M.Ed., R.S.W., is the Executive Director of the Shalem Mental Health Network, the sponsoring organization of FaithCARE. He is an IIRP-certified restorative practice trainer and facilitator and a founding member of FaithCARE.



**Anne Martin**, Ph.D, the Director of Restorative Practice Services for Shalem Mental Health Network, is an IIRP-certified restorative practice trainer and facilitator. Her extensive restorative practice experience includes work with faith communities, schools, workplaces, camps, families, and community organizations.



# Registration

## FaithCARE training

**Dates:** April 21 - 23, 2015

**Time:** 9:00 am – 4:30 pm

**Place:** Christian and Missionary Alliance Office  
11 Stanley Court, Unit 12  
Whitby, ON L1N 8P9

**Fee:** **\$400** Early-bird fee, if you register by  
April 1, 2015

**\$425** after April 1, 2015

Special Rate for C&MA members:

**\$300** Early-bird fee, if you register by  
April 1, 2015

**\$325** after April 1, 2015

### The fee covers:

- all materials for classroom training, including two books, and individualized field coaching
- refreshments and lunch each day

## To Register

- register with Danielle VandenAkker, see contact information below
- fees must be received in advance, payable via cheque or credit card

### **DANIELLE VANDENAKKER**

Managing Director

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# FaithCARE

## What is FaithCARE?

FaithCARE began in 2007 in Ontario, Canada. A group of seasoned restorative justice practitioners and denominational leaders began to explore restorative approaches to healing relationships and repairing harm in churches. Since then FaithCARE has worked with 60 churches from 9 denominations, supporting them to transform conflict and become restorative culture congregations.

FaithCARE is guided by an interdenominational Steering Group of Restorative Practice Practitioners and is a program of the Shalem Mental Health Network. Recently the International Institute of Restorative Practices, a partner in FaithCARE, featured FaithCARE's work at its annual international conference.

Built on the foundation of our learning so far, FaithCARE is pleased to offer training in helping faith communities implement a restorative, relational framework across congregational life.

## Feedback from past conference attendees:

*"This conference rates as the best conference I've attended in recent memory...I will be able to use what I've learned in a number of contexts, both in the immediate future and in the long term!"*

*"I appreciated how practical the training was and the many opportunities we were given to put into practice what was being taught."*



**shalem**

Mental Health Network

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