

FaithCARE

Communities
Affirming
Restorative
Experiences

Presents

Learning How to Grow Restorative Churches

- 1) **September 9, 10, 11, 2014**
a three-day classroom training in
growing restorative congregations
- 2) individualized field coaching

Learning How to Grow Restorative Churches

A Collaboration Between FaithCARE, the International Institute of Restorative Practices (IIRP), and recommended by Classis Eastern Canada and Safe Church Ministry for Classis Eastern Canada

Part 1 - Interactive Classroom Training: September 9 - 11, 2014

Part 2 - Individualized Field Coaching

Day 1

What Does it Mean to be a Restorative Church?

Explore

- a relational framework and explicit practices that help to heal relationships and build stronger, more connected congregations
- the parish restorative practice continuum
- the restorative paradigm that underpins the practice
- how does this fit with our faith? With living out the Gospel in practice?

Day 2

Circles

Learn

- how to facilitate circles, through experiential, hands-on learning
- various types of circles and their differential uses in many church contexts
- circle dos and don'ts: harm caused by poor circle practices

Day 3

Formal Restorative Conferences

Practice

- how to move from adversarial to restorative approaches when dealing with conflict and harm
- how to facilitate formal restorative conferences to deal with conflict and harm
- Taking It Home: Next Steps
- Orientation to Part 2 of the training: individualized field coaching

*NOTE: this training is a prerequisite to further training required when dealing with serious occurrences in churches, including sexual misconduct.

FaithCARE's training consists of two parts. The Classroom Training (Part One) is provided by the IIRP, a leading international professional development centre in restorative practice. Our experience is that successful implementation is enhanced by field coaching. For that reason, FaithCARE offers individualized mentorship in implementation (Part Two) by FaithCARE Steering Group members. The training fee includes three situation-specific one-hour sessions with people who, having taken Part One, now seek to implement restorative practice in their congregation or denomination.

With Parts One and Two of the training, participants will have the tools they need to support the implementation of a restorative culture in their congregation.

At the conclusion of the Classroom Training, participants will receive a certificate from the IIRP. At the successful completion of field coaching (Part Two), participants will receive a certificate from FaithCARE.

A Restorative Congregation lives out the belief that:

- every person has God-given worth
- no one is disposable
- conflict and harm can be most effectively addressed by attending to the healing of all persons affected

The Classroom Training will be provided by Bruce Schenk, Director, IIRP Canada



Bruce is a Lutheran pastor and a Founding Member of FaithCARE. Bruce became the Director of IIRP-Canada in 2008. He has worked extensively with schools, school boards, churches and in other contexts across Ontario and Canada in restorative practices training and development. Prior to working in educational and other settings, Bruce served in youth and adult justice, including as a policy analyst and chaplain at Brookside Youth Centre since 1988.



Registration

FaithCARE training

Dates: September 9 - 11, 2014

Time: 9:00 am – 4:30 pm

Place: Kanata Community CRC
46 Castlefrank Road,
Kanata, ON K2L 4B4

Fee: \$400 Early-bird fee, if you register by
August 25th, 2014.

\$425 after August 25, 2014

We are offering a 10% discount for 2 or
more registrations from one organization
or church.

The fee covers:

- all materials for classroom training and individualized field coaching
- refreshments and lunch each day

To Register

- register with Danielle VandenAkker, see contact information below
- fees must be received in advance, payable via cheque or credit card
- Please let us know if you have any special needs

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FaithCARE

What is FaithCARE?

FaithCARE began in 2007 in Ontario, Canada. A group of seasoned restorative justice practitioners and denominational leaders began to explore restorative approaches to healing relationships and repairing harm in churches. Since then FaithCARE has worked with 50 churches from 8 denominations, supporting them to transform conflict and become restorative culture congregations.

FaithCARE is guided by an interdenominational Steering Group of Restorative Practice Practitioners and is a program of the Shalem Mental Health Network. Recently the International Institute of Restorative Practices, a partner in FaithCARE, featured FaithCARE's work at its annual international conference.

Built on the foundation of our learning so far, FaithCARE is pleased to offer training in helping faith communities implement a restorative, relational framework across congregational life.

Feedback from past conference attendees:

"This conference rates as the best conference I've attended in recent memory...I will be able to use what I've learned in a number of contexts, both in the immediate future and in the long term!"

"I appreciated how practical the training was and the many opportunities we were given to put into practice what was being taught."



shalem

Mental Health Network

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